

## **Immersive Experiences Days 1-5**

### **Development Aid: Inequality and Poverty Reduction**

- Gain a comprehensive understanding of humanitarian development
- Acquire the skills needed to work in humanitarian aid
- Find out what constitutes a humanitarian approach and explore shifts within the field
- The development aid dilemma: short term need vs systemic conflict and inequality
- Work in teams to tackle a humanitarian project: reduce poverty and inequality in an urban area
- Consider ethical questions and balance priorities
- Present your long-term development strategy and budget proposals to the experts

### **Policy, Peace Building and Conflict Resolution**

- Visit a leading UK policy department in the heart of Westminster
- Discover the factors that drive decisions and learn the role of diplomacy on the world stage
- Tackle a UN-style conflict scenario and work in teams to restore peace
- Explore tactics used to defuse tensions, build relationships and end suffering
- Represent the UN Security Council as you work to form a collective resolution
- Negotiate a compromise between factions as you balance national and international priorities
- Resolve the conflict scenario and vote on your negotiated resolution

### **Sustainable Development: Science and Consulting**

- Visit a pioneering scientific research institute making strides in the science of climate change
- Take the lead! Climate change has disrupted the ecosystem in an island community: work in teams to represent conflicting scientific institutes
- Pinpoint the key drivers of climate change in the affected area
- Use qualitative and quantitative evidence to guide your thought process
- Design a road map to recovery: highlight the challenges and decide upon the best course of action
- Present your solution to industry experts and receive live feedback

### **Emergency Relief Work: Crisis Response**

-A national state of emergency is declared following a devastating natural phenomenon.

Can you provide urgent relief and aid to the surrounding area?

-An emergency council is created: work in teams to create an action plan to manage the consequences

-React quickly and effectively to an evolving situation

-Set out a step-by-step guide to a sustainable future

-Present your sustainable agenda to governmental officials for adjudication

## **Immersive Experiences Days 6-10**

### **Developmental Research: Think Tanks, Academia and More**

-Discover the different pathways within development research

-Debate contentious issues and learn key terminology

-Evaluate the progress of the Sustainable Development Goals (SDGs)

-Become the think tank: research the steps that must be taken to meet an SDG

-Analyse quantitative and qualitative data to ensure your approach is watertight

-Get feedback from development professionals on the quality of your research

### **The Developmental Engineer**

-Visit a world-leading sustainable engineering structure: The Thames Barrier

-Discover how engineering and design can help preserve the environment

-Use what you've learnt to manage a simulated climate disaster: work together to protect the inhabitants of the Thames Estuary from imminent flood risk

-Outline your risk management strategy to tackle climate change and population growth

-Present your group proposal to a panel of leading environmental advisors

-Receive live feedback on your solutions

### **Enter The NGO**

-Tour an advocacy firm and uncover the inner workings of a development NGO

-Hear from industry experts and learn about the challenges of advocacy work

-Examine the fundamental tool kit that makes a successful advocate

-Work in teams to design your own advocacy campaign

-Choose a key developmental issue, allocate resources and plan how you'll fundraise

-Present to international development experts and receive prizes for the most thought-provoking and well-structured campaign

### **Multinational Corporations and Big Business**

- Examine the role of sustainable development in the corporate world
- Understand what makes a truly sustainable business model
- Work in teams to help a multi-national firm improve its environmental impact
- Research and evaluate environmental solutions
- Enter the board room and pitch your plan to the CEOs, convincing them of the greener future you envision for their company
- Receive live feedback from environmental consulting experts on your strategy

### **Networking Event With Top International Development Experts**

- Take part in a private networking session with top development specialists
- Put your newfound knowledge to the test
- Have your burning questions answered by those in the know
- Receive valuable advice from experts in the field

### **Immersive Experiences Days 11-15**

#### **CAREERMAX**

Over the next five days, we will prepare you to outperform others in the race to become a top international development expert. You will be given dedicated coaching on how to become a world-class professional in any industry, with training on the most crucial skills that universities and employers are looking for: public speaking, leadership, teamwork, problem-solving, communication, time management and negotiation. Expect hands-on, interactive activities led by professional development experts, to help turn you into a confident young international development expert, right now.

#### **Leadership & Teamwork Coaching**

- How you can build a high-performance team
- The most effective styles of leadership you can adopt
- What makes the ultimate team player?
- Inspiring and motivating others
- Leading vs managing

Leadership & Teamwork Challenge: work with your team to try and devise how to create a city fit for human habitation on Mars

## **Public Speaking & Communication Coaching**

-Public speaking coaching by a specialist who trains CEOs

-Perfecting enunciation, tone, pace and body language

-How you can engage an audience and read the room

-The art of persuasion

-How to communicate effectively in a team environment

-Understanding emotional intelligence and using empathy

-Building strong interpersonal skills

-Influencing others

Communication challenge: use your communication skills to guide a blindfolded team member to safety on an obstacle course

Public speaking challenge: critically analyse public speaking performances

## **Negotiation Coaching**

-Understand the art of negotiation and its importance

-How to identify when you are actually in a negotiation

-The typical stages of a negotiation

-Key negotiation styles

-Building relationships

-Key tactics: anchoring, tradeable concessions, commitment tactics, bluffing, injecting urgency, varying pace and more

Negotiation challenge: enter a simulated hostage negotiation scenario. Work with your team to get the hostage released

## **Problem-Solving Coaching**

-How you should approach problems and solve them decisively

-Analytical skills: identifying and structuring problems

-Creative and lateral thinking

-Effective decision-making

-Implementing solutions, analysing results and making changes

Problem-solving escape room: work through a series of complex problems under time pressure

## **Time Management Coaching & Reflection**

-How successful people manage time

-The time management quadrant

-Setting goals, prioritising, simplifying and re-evaluating

-The power of hyper-focusing

-Eliminating distractions

-Practising the '4Ds': doing, deferring, delegating and deleting

-Implementing solutions, analysing results and making changes

Time management challenge: enter a humanitarian crisis simulation. Identify your goals, decide your priorities and execute them under time pressure